

REGENCY CERAMICS LIMITED

Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble and Purpose

As per Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes. Thus, the Familiarization Programmes are aimed to provide suitable training to the Independent Directors on their roles, responsibilities in the company, nature of industry in which the company operates and business model of the Company.

Overview of Familiarization Programmes

The Company aims to-

- ❖ To facilitate Independent Directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- ❖ Independent Directors are also taken through detailed business strategy for various businesses during the Independent Director's meetings.
- ❖ The Chairman of the Board depending on the business needs may also nominate Independent Directors for relevant external training programs.

Apart from Independent Directors, Non-Executive Directors are also eligible to attend the familiarization programmes.

The Independent Directors are made aware of their roles, responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Regular updates on relevant statutory and regulatory changes shall be regularly circulated to the Directors.

The details of familiarization programmes during Financial Year 2022-2023 (April 01, 2022 to March 31, 2023)

Name of the Independent Director	Number of programmes attended	Number of approximate hours spent in such programmes
Mr. Gopala Krishna Yalamanchili	03	05
Mrs. Vijaya Lakshmi Yalamanchili	03	05
Mr. Ramkumar Srinivasan	03	05

The details of familiarization programmes on cumulative basis till March 31, 2023 (April 01, 2016 to March 31, 2023)

Name of the Independent Director	Number of programmes attended	Number of approximate hours spent in such programmes
Mr. Gopala Krishna Yalamanchili	13	19
Mrs. Vijaya Lakshmi Yalamanchili	18	24
Mr. Ramkumar Srinivasan	04	07